


ADMINISTRATIVE - INTERNAL USE ONLY

TRAINING SELECTION BOARD

Minutes of Meeting

7 December 1973

STATINTL

Present: Mr. Alfonso Rodriguez, Chairman
Dr. Karl H. Weber
Mr. F. W. M. Janney
 Executive Secretary
Mr. Henry Cadell, Assistant Executive Director,
President's Commission on Personnel Interchange

1. The meeting convened at 2:15 p.m. in Room 5 E 62 HQS.
(Mr. Paul Walsh, who was scheduled to attend the meeting, was unable to be present because of other commitments.)
2. The group was given a comprehensive 45-minute briefing by Mr. Cadell on the President's Executive Interchange Program. Mr. Cadell, using flip charts, covered the history of the Program which was established by an Executive Order signed by President Johnson just prior to his leaving Office, its accomplishments to date, extent of participation and the goals it expects to achieve through the exchange of personnel to Government from the private sector and vice versa.
3. In outlining the nominating criteria for the one year Program for Federal participants Mr. Cadell stressed the following: Age: between 30 and 40 years; Grades: GS-13 - GS-14, with consideration being given to some exceptional GS-12's; those with no significant prior industry experience; willingness to relocate families with no narrow geographic limitations; good placement potential; pertinent skills; and, as an overall standard, those with the potential to become senior executives in the sponsoring organizations.
4. Mr. Cadell also outlined the orientation session given in New York this past fall by the Brookings Institution for the Federal executives participating in this year's program. (See attached pamphlet.)

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5. The Commission will be sending invitations to all Government agencies for next year's program next week; nominations are to be submitted to the Commission during January and February 1974. Interviews will be conducted in February and March. (Mr. Cadell stated that the Program schedule conforms to the September - June school cycle for ease in moving families.)

6. The meeting adjourned at 3:10 with Board members giving their hearty endorsement to Agency participation in the Program.

STATINTL



Executive Secretary